

AGENDA ITEM

REPORT TO HEALTH & WELLBEING BOARD

SEPTEMBER 2015

REPORT OF THE DIRECTOR OF PUBLIC HEALTH

CHILDREN & YOUNG PEOPLE'S EMOTIONAL AND MENTAL HEALTH STRATEGY & STOCKTON LOCALITY FUTURE IN MIND TRANSFORMATION PLAN

Summary

- 1.1 This document sets out the Five-year Children and Young Peoples Mental Health and Wellbeing Plan for Hartlepool and Stockton-on-Tees, in line with the national ambition and principles set out in *Future in Mind – Promoting, protecting and improving our children and young people's mental health and wellbeing*¹.
- 1.2 A requirement of *Future in Mind* is for areas to develop a local plan focused on improving access to help and support when needed and improve how children and young people's mental health services are organised, commissioned and provided.
- 1.3 In response, the Hartlepool and Stockton-on-Tees Children and Young People's Mental Health and Wellbeing Transformation Plan 2015-20 has been developed; building on the foundations of the previous Tees wide CAMHS transformation work.
- 1.4 As this document incorporates Child and Adolescent Mental Health Services (CAMHS); it should be seen as the local 'CAMHS strategy'.
- 1.5 The transformation plan provides a framework to improve the emotional wellbeing and mental health of all children and young people across Hartlepool and Stockton-on-Tees. The aim of the plan is to make it easier for children, young people, parents and carers to access help and support when needed and to improve mental health services for children and young people.
- 2.2 The plan sets out a shared vision, high level objectives, and an action plan which takes into consideration specific areas of focus for local authority areas.
- 2.3 Successful implementation of the plan will result in:

¹ Department of Health NHS England (2015) *Future in Mind – Promoting, protecting and improving our children and young people's mental health and wellbeing*
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/414024/Childrens_Mental_Health.pdf

- An improvement in the emotional well-being and mental health of all children and young people.
- Multi-agency approaches to working in partnership, promoting the mental health of all children and young people, providing early intervention and also meeting the needs of children and young people with established or complex problems.
- All children, young people and their families will have access to mental health care based upon the best available evidence and provided by staff with an appropriate range of skills and competencies.

2.4 This plan has been developed by a multi-agency group and builds the Tees-wide CAMHS work. Stakeholders involved in the development of the plan are listed in

The Stockton Locality Action Plan has been developed from the original Children & Young Peoples Emotional Health and Wellbeing Plan that has been reviewed and approved by both the Children's Partnership & Children's commissioning Groups.

The action plan has also been informed by CYP health needs assessment recently undertaken.

2.5 Local priorities to be addressed within the first phase of the plan include:

- Children and young people, parents/carers to have a voice via meaningful engagement throughout the redesign process
- Improve perinatal care, in line with national evidence based guidance
- Develop and implement a model of resilience, prevention and early identification across early years, schools and a range of community settings; equipping universal services with skills and confidence to effectively engage and support children and young people
- Implement access and waiting time standards for CAMHS/Community Eating Disorder Service, in line with evidence based guidelines
- Ensure access to mental health crisis support and intervention, in line with principles within the Crisis Care Concordat
- Continuation of Children and Young People's Improving Access to Psychological Therapies (CYP IAPT)

2.6 Additional funding streams are available to address some of these specific issues

2.7 Clearly, there will also be ongoing work to address the other actions detailed within the plan, as part of existing work streams and responsibilities, or in future round of the FiM transformation plan.

2.8 However, to align the actions included within the local action plan with these priorities, the initial focus of work will be on developing work to deliver actions 2.2 a; b; c; d, 2.3e; 4.6a, 8.3; 8.4 and 8.6 included within the Stockton Plan

Recommendations

1. The board and its members are asked to review and agree the plan as part of the assurance process for Future in Mind; if necessary this can be delegated to the local Health and Wellbeing Board represented by the HWB Chair, DCS, DPH, Lead Member for children and young people or the portfolio holder for health.
2. The board are also asked to recognise it as the local transformation plan to address the emotional and mental health needs of children and young people within Stockton-on-Tees as required by the Future in Mind publication.
3. The board agree to convene a working group who will be responsible for developing pieces of work to deliver the FiM transformation plan, as highlighted on Page 5
4. The board agree that the responsibility for oversight of the Plan will lie with the Integrated Mental Health & Wellbeing Task & Finish Group agreed by the HWBB in July, the first meeting of which is due to be the 1st October.
5. The board are asked to approve the development of specific work plans by this implementation group, to address the actions aligned with our priorities, including timescales and KPIs to report on progress.

FINANCIAL AND LEGAL IMPLICATIONS

1. Outcomes of commissioning decisions in the future may highlight the need for service development / different commissioning models in order to continue to meet the needs of children and young people.
2. Approval of the plan, and submission to NHS England for verification will result in an additional investment across children's mental health services within Stockton.
3. There are no specific legal implications of this proposal.

RISK ASSESSMENT

Recommendations within the action plan may have the potential to impact on services and partnership members and risk assessment of specific actions should be considered when partners are developing work plans to address these.

CONSULTATION

The local children and young people's emotional wellbeing plan for Stockton-on-Tees was produced by a multi-agency working group which included consultation. Consultation with key stakeholders has also been undertaken as part of the Children and Young People's Mental Health Needs Assessment which also aligns to this plan. Within the Stockton Locality Action Plan, there are also further actions outlined that propose future consultation and engagement.

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STOCKTON -ON-TEES LOCALITY ACTION PLAN

(Last updated 21-Sept-15)

Resilience, prevention and early intervention

Objective 1: Improve public awareness and understanding about mental health issues for children and young people and reduce stigma and discrimination.									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec’s*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
1.1	Support national, regional and local campaigns that challenge mental health stigma and discrimination	No	Develop and roll out training Increase awareness and understanding of mental health and wellbeing through PSHE programmes in schools Develop two local campaigns designed and delivered by young people Support major national awareness days / weeks through awareness-raising events, press releases, etc.				HWBMH T&F Group LA LA CYPP	All CESC/ PH/Schools PH/ CESC	

Objective 2: Prevention of mental ill-health									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
2.1	Improve intelligence regarding need for services and suitability of services to meet this need of service	No	<p>Review how CAF is used in early identification of mental and emotional health needs and how CAF may be used to identify risk factors that could be linked to poorer mental health outcomes, e.g. parental substance misuse, or domestic abuse.</p> <p>A standard approach to collation of activity data should be agreed for all services that refer into, or utilise CAMHS services</p>				LA	CCG	
2.2	Build capacity within NHS and local authority services (commissioned services and directly provided services) to deliver targeted interventions	Yes	<p>Identify key frontline services requiring additional training, in-line with Early Help Strategy and HNA</p> <p>Continue roll-out of training for schools staff through TAMHS contract</p> <p>Scope roll-out of mental health first aid training (including dementia) across SBC employees</p> <p>Develop evidence-based</p>				CCG LA PH	LA CESC	

Objective 2: Prevention of mental ill-health									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			learning programme for frontline staff, building on / maximising existing training available in settings e.g. through TAMHS and CAMHS. To include on understanding and identifying mental health problems, resilience and information on available services				CCG/NHSE	PH	
2.3	Develop, clarify and refine pathways, to provide a clear, cohesive, accessible offer for mental health and wellbeing support	Yes	<p>Clarify referral criteria and pathway between TaMHS and CAMHS service and communicate to stakeholders</p> <p>Develop most effective focus for targeted CAMHS service in Stockton Borough, accounting for TAMHS provision and outcomes of HNA</p> <p>Work with schools to encourage sign-up to TAMHS contract and to understand their provision for children and young people</p> <p>Ensure close links and pathways with suicide</p>				<p>HWB T&F Group</p> <p>HWB T&F Group</p> <p>HWB T&F Group</p> <p>HWB T&F Group</p> <p>CYPJCG</p>	CCG LA TEWV	

Objective 2: Prevention of mental ill-health									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			<p>prevention work through Tees Suicide Prevention Task Force</p> <p>Develop and communicate holistic pathway for support for children and young people, across tiers and organisations; and sensitive to local service provision and need and based on outcomes of HNA</p> <p>Link to Tees work on single assessment process</p>				CCG		

Objective 3: Improve access to interventions which support attachment between parent and child, avoid early trauma, build resilience and improve behaviour.									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
3.1	Development of a community perinatal service model to enable improvement in perinatal mental health	Yes CI -2015/16	<p>Improve identification and support to reduce maternal depression and improve perinatal mental health</p> <p>Work with partners to</p>				CCG	<p>Maternity services</p> <p>GP</p> <p>Public</p>	

**Objective 3:
 Improve access to interventions which support attachment between parent and child, avoid early trauma, build resilience and improve behaviour.**

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			<p>identify need, current provision and gaps in services regarding maternal mental health</p> <p>Use contractual levers with providers to incorporate routine assessment of maternal mental health and referral / signposting to services according to need</p> <p>Use data to focus efforts on the most vulnerable families</p> <p>Improve access to specialist perinatal mental health services</p>					health	
3.2	Parenting programmes as part of early intervention offer	No	<p>Develop and coordinate parenting support</p> <p>Agreed approach to parenting programmes as part of early intervention offer, in-line with Fairer Start work and with clear pathways with Early Help programmes</p>				LA – PH/CESC	<p>LA – Early Help team</p> <p>CCG</p>	

Objective 3:
Improve access to interventions which support attachment between parent and child, avoid early trauma, build resilience and improve behaviour.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			Explore benefit / feasibility of commissioning parenting programmes across more than one LA area						
3.3	Improve proportion of children who are school ready improving attachment, bonding and attunement, particularly in the most vulnerable families	No	Roll out Fairer Start work, focusing on 9 months to 2 years Roll out 2 year old offer Explore need for enhanced training with early years providers re: attachment / bonding / attunement				LA	Catalyst	

Objective 4: *Improve access to information about what to do and where to go for support, early detection and intervention for children and young people experiencing poor mental health. This includes self-care through digital technology.*

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
4.1	Local promotion of Youth Wellbeing Directory website	No							

Objective 4: *Improve access to information about what to do and where to go for support, early detection and intervention for children and young people experiencing poor mental health. This includes self-care through digital technology.*

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
4.2	Digital technology (including apps) in supporting self-care		Improved access to information and guidance						
4.3	Early identification in schools; improving the interface with schools and CAMHS	No	Establish named points of contact between schools and commissioned mental health services to improve communication Develop schools ability to identify children and young people at risk of mental ill-health requiring intervention				HWB T&F group	LA Education CCG	
4.4	Develop VCS capacity to provide early intervention support	No	Develop VCS capacity through A Fairer Start and mental health commissioning framework				SBC	Catalyst	
4.5	Guidance to support VCS organisations	No	Work with Catalyst to produce guidance to support VCS organisations re: capacity-building to bid for the framework contract; and to specify areas of the framework the VCS could bid for and expertise required				SBC	LA Policy & Eng	
4.6	Improve access to	Yes	Produce a clear 'offer' to				MH	CCG/ LA	

Objective 4: *Improve access to information about what to do and where to go for support, early detection and intervention for children and young people experiencing poor mental health. This includes self-care through digital technology.*

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
	information, advice and guidance on children and young people's mental health and wellbeing; and clarity on how to access all services which contribute to mental health and wellbeing		schools, children and young people and other stakeholders to support mental health and wellbeing and communicate (including referral pathways) to all relevant stakeholders with a clear link to the SEND local offer Develop communications plan for disseminating the offer including use of digital tools				T&F group		
4.7	?Lead Professional role	No	Clear joint working arrangements including agreement of the Lead Professional role who will navigate and co-ordinate support and services needed						

Effective care and support

Objective 5: <i>Improve access to evidence based care and support which is designed by children, young people and families and treats children and young people as a whole person, considering their physical and mental health needs together. This includes transition between children and adult services.</i>									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
5.1	Pro-active follow-up CYP who 'do not attend' appointments (DNAs)	No	Potential for using CQIUN as incentive for NHS providers; consider all providers at some point in future			Reduced DNA rate	CCG		
5.2	Enhanced Community Eating Disorder Service to be commissioned according to national evidence-based guidance	Yes	Service specification to be developed; informed by NHS England specialist eating disorder needs assessment; building capacity and resilience within existing service				CCG		Mar-16
5.3	Standardise process and information flows regarding referral, admission and discharge to and from inpatient services	No	Continued implementation and monitoring of programme to ensure children and young people in need of specialist in-patient care are able to access services timely and near to home as possible				NHSE		Ongoing
5.4	Intensive home based treatment pathway to prevent in-patient admission and promote early	No	Review inpatient admissions and costs, with a view to developing a business case for a home-based intensive treatment solutions			Reduced LOS Reduced inappropriate			TBC

Objective 5:
Improve access to evidence based care and support which is designed by children, young people and families and treats children and young people as a whole person, considering their physical and mental health needs together. This includes transition between children and adult services.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
	discharge					admissions			
5.5	Promote healthier lifestyle choices in children and young people with mental health problems	No	Improvement in physical health Links with LD health checks						
5.6	Integrated response to co- and multi-morbidity mental health and physical problems including long term conditions	No	Link to condition specific pathway reviews; IAPT; Parity of Esteem' plans						
5.7	Ensuring children, young people and families has access to effective care and support for those with dual needs including mental health issues, substance misuse and learning difficulties	No							

Objective 5:
Improve access to evidence based care and support which is designed by children, young people and families and treats children and young people as a whole person, considering their physical and mental health needs together. This includes transition between children and adult services.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
5.8	Peer support networks for young people	No	Extend the use of peer support networks for young people, particularly for vulnerable groups Promote long term recovery and empowerment of the individual.						
5.9	Implement best practice in regard to transition from children's mental health services to adult mental health services	No	Ensure services are based on the needs of the child, young person and family including flexibility around service age boundaries. Improved coordination between services supported by transition protocol/pathway and SEND processes Improved transition between CAMHS and Adult Mental Health Services for vulnerable groups including young people with Attention Deficit Hyperactivity Disorder, Autism Spectrum Disorder and care leavers						

Objective 6:
Crisis support to be available whatever the time of day or night and be in a safe place suitable to child or young person needs and as close to home as possible.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
6.1	Children and young people crisis and liaison service	Yes CI-2015-16	Service specification for CYP Crisis and Liaison Service; commissioned across Tees Pilot evaluation required				CCG	S Tees CCG	Jun-15
6.2	Implement the Mental Health Crisis Care Concordat	No	Develop of a multi-agency crisis care pathway Multi-agency information sharing protocol at an operational level, and clarify staff's understanding of when it is appropriate to share information. Produce a mental health – health needs assessment to inform commissioning intentions Review/update local mental health early intervention/crisis care protocols related to mental health crisis presenting with intoxication from substance misuse Implement Care Quality Commission (CQC) Report 'A						

Objective 6:
Crisis support to be available whatever the time of day or night and be in a safe place suitable to child or young person needs and as close to home as possible.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			Safer Place To Be'						
6.3	Ensure safe place to accept young people in crisis, so they are not detained in police cells - zero s136 detention in the short-term.	No	Implement through Mental Health Crisis Care Concordat implementation group						
6.4	Improve knowledge within local communities and services around how and where to access immediate support	No	Review existing services which offer a 'front door to immediate advice' and establish multi-skilled service who responds holistically to children, young people and families. CAMHS practitioners, where appropriate, to align with multi-agency teams to support presenting needs; offer to include advise, consultation supervision and joint case working						
6.5	Tees-wide self-harm protocol	No	Roll out of self-harm protocol, through Tees-wide Safeguarding Strategy Group				CCG	PH	Mar-16

Care of the most vulnerable

Objective 7:

Develop referral pathways and specialist mental health services for those most vulnerable children and young people following a comprehensive assessment of their needs.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
7.1	Pro-active follow-up CYP who 'do not attend' appointments (DNAs)	No	Potential for using CQIUN as incentive for NHS providers; consider all providers at some point in future			Reduced DNA rate	CCG		
7.2	Increase mental health delivery for LAC and CiN where there are complex behavioural / mental health needs, in order to reduce placements including Out of Area, and reduce placement breakdown	No	<p>Review needs and current provision for LAC placed out of area</p> <p>Analyse delivery of the LA enhanced offer to LAC and CIN, including refined referral pathways where needed</p> <p>Contribute to developing Tees-wide commissioning plan for LAC mental health</p> <p>Implement Early Help Strategy implementation plan to reduce escalation of cases to greater levels of need</p> <p>Review of Out of Area (OOA) placements, to gain understanding of mental health need, gaps in service provision</p>		Reduced number of placement breakdowns	<p>Reduced number of OOA placements</p> <p>Reduced number of placements</p>		LAs CCG	Sept-16

Objective 7: Develop referral pathways and specialist mental health services for those most vulnerable children and young people following a comprehensive assessment of their needs.									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			Development of a commissioning plan for Looked After Children (LAC)						
7.3	Improve support to children and young people in transitions years, particularly between services for pre- and post-16yr olds, Primary-secondary, Secondary-+16, CAMHS-AMHS, Care leavers	No	Undertake CHIMAT transitions tool with CAMHS service and with social care (children's and adults' services) Use outcomes of tool to develop clear pathway of support between services for children and young people and those for adults Understand whether work is				LA	CCG TEWV	

**Objective 7:
Develop referral pathways and specialist mental health services for those most vulnerable children and young people following a comprehensive assessment of their needs.**

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			needed to improve pathways between pre-school years and school						
7.4	Ensure appropriate, accessible targeted support is provided for vulnerable groups e.g. Young offenders, Looked After Children (LAC), Children in Need (CIN), Special Educational Needs (SEN), Learning disabilities	No	<p>Develop clear offer for C&YP with SEN, building into Education, Health and Care Plan</p> <p>Understand whether specific work is needed to improve pathways between services for children and young people and those for adults, for people with learning disabilities</p> <p>Analyse current support to LAC and CIN (both assessment and treatment) and define optimum support model, ensuring mental health support is part of an integrated service to LAC and CIN</p> <p>Further actions TBC based on outcomes of HNA</p>				LA		
7.5	Ongoing development of Specialist Education Need and Disability (SEND)	No	Offer to enable access to services which increase mental health, emotional				LAs		Ongoing

Objective 7: Develop referral pathways and specialist mental health services for those most vulnerable children and young people following a comprehensive assessment of their needs.									
No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
	Local Offer(s) and implementation of Education and Health Care Plans (EHCPs)		wellbeing and resilience CYP, families and professionals are actively involved in development EHCPs						
7.6	Reduce the risk of hate crime / vulnerability to crime for children and young people with mental health issues; or those who have family with mental health issues	No	Include in the roll out of training in schools Look at options to reduce actual risk of harm to C&YP themselves or their parents (who have mental health problems), balancing risk and vulnerability vs. independence				LA	CCG	
7.7	Learning Disability 'Fast Track' Transformation Programme	No	Understand local impact of the LD Transformation Programme; ensure services are responsive to individual needs and are able to 'wrap around' those young people with complex needs – LD, ASD, to prevent placement breakdown				CCG	NHSE LAs	
7.8	? Offender Health Collaborative	No							

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No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
7.9	Tees-wide Diversion and Liaison Service	No	Work together to address the health and social needs of vulnerable people in contract with the Criminal Justice System ; robust care pathways						

Accountability and Transparency

Objective 8:
Reduce complexity within current commissioning arrangements through joint commissioning, service redesign ensuring pathways and services work together to provide easy access to the right support and a system built around the needs of children, young people and families.

No.	Agreed action/project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
8.1	Develop clear leadership and accountability arrangements for children's mental health across agencies	No	Re-affirm partnership and governance and reporting arrangements; strategic alignment with respective Health & Wellbeing Boards Establish a local CYP Mental Health and Wellbeing Transformation Group; agree Terms of Reference						
8.2	Develop and agree	No							

Objective 8:
Reduce complexity within current commissioning arrangements through joint commissioning, service redesign ensuring pathways and services work together to provide easy access to the right support and a system built around the needs of children, young people and families.

No.	Agreed action/project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
	collaborative commissioning model								
8.3	? Develop a multi-agency integrated mental health, emotional wellbeing and resilience model	No	Model to include underlying principles of CYP IAPT.						
8.4	Ensure co-production of transformation plan and programmes with children, young people, families, services and commissioners	No	Develop a model of co-production with CYP, parents/carers and other stakeholders to inform future plans throughout implementation				CCG	LA	
8.5	Joint Strategic Needs Assessment (JSNA) includes outcomes on children and young people mental health and wellbeing	No	Shared understanding of local need, to inform commissioning decisions.				LA	CCG/ Shared Service/ TEWV	
8.6	Develop consultation and engagement plan, to include vulnerable groups	No	Consider communication and engagement requirements:						

Objective 8:
Reduce complexity within current commissioning arrangements through joint commissioning, service redesign ensuring pathways and services work together to provide easy access to the right support and a system built around the needs of children, young people and families.

No.	Agreed action/project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			<ul style="list-style-type: none"> • Effective communication and promotion protocols to stakeholders and the community. • Appropriate and on-going engagement with patients, parents and carers etc. • Consultation with staff, service providers, local authorities, adult services and the wider community. • Ensure consultation with vulnerable groups of children and young people as needed e.g. children and young people with SEN to improve services, particularly at points of transition <p>Organise consultation opportunities & Review and release findings to incorporate in to plan as a working</p>						

Objective 8:
Reduce complexity within current commissioning arrangements through joint commissioning, service redesign ensuring pathways and services work together to provide easy access to the right support and a system built around the needs of children, young people and families.

No.	Agreed action/project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			document						
8.7	Ensure alignment other plans, areas of transformation e.g. CYP plans, learning disabilities transformation programme, local strategies e.g. Mental Health Strategy; ASD Strategy	No							
8.8	Market engagement	No	Work with providers to encourage diversity of provision and reduce duplication of services offered				SBC	CCG	

Objective 9:
Increase transparency through developing robust metrics on service outcomes and clearer information about the levels of investment into children and young people mental health services.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
9.1	Continuous understanding and monitoring of statutory investment into transformation plan to enable economies of scale and joint investment	No	Statutory signatories agree to share financial information on investment in children and young people Mental Health and Wellbeing Services through the joint commissioning transformation group						
9.2	Joint commission children and young people mental health, emotional wellbeing and resilience services	No	<p>Develop a model of joint investment and commissioning across statutory organisations</p> <p>Partners to agree contracting, using 'Delivery with and delivering well' values and standards</p> <p>Develop a performance dashboard of service activity data and routine outcome measures to include CYP IAPT</p> <p>Ensure Provider IT systems are fit for purpose and contractually expected to provide information in accordance with Mental Health Service Data Set</p>						

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No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			(MHSDS)						
9.3	A standard approach to collation of activity data should be agreed for all services that refer into, or utilise CAMHS services	No							
9.4		No	Work with providers (both commissioned and SBC-provided services) to ensure data is routinely collected, analysed and reported, to enable effective contract monitoring, service development and commissioning including national wait times				LA	CESC TEWV	
9.5	Project management resources and arrangements for the ongoing development and implementation of the Transformation Plan	No	Identify key individuals from various, relevant stakeholder to establish plan going forward. The inclusion of relevant local authority, service user and carer representation on the group should also be considered. Establish a reporting procedure						

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No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			<p>This should include the identification of a senior officer with responsibility to regularly monitor and assess the progress of the task and finish group.</p> <p>Senior officer should have responsibility for:</p> <ul style="list-style-type: none"> • Maintaining an on-going responsibility to regularly assess project progress, as measured against the project/ implementation plan • Ensuring that the task and finish group is appropriately resourced. <p>Identify required resources, staff time, resources etc.</p>						
9.10	Increase engagement of children, young people, parents, carers and families in evaluating service experience and		Implement actions from Investing in Children participation work including consideration of peer support networks				CCG	LA /TEWV	

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Increase transparency through developing robust metrics on service outcomes and clearer information about the levels of investment into children and young people mental health services.

No.	Description of project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
	identifying improvement requirements		<p>Undertake further consultation with vulnerable groups of children and young people as needed e.g. young people with eating disorders; and feed this into service development and commissioning</p> <p>Monitor and explore concerns expressed by service users regarding difficulty accessing CAMHS service</p> <p>Feed into Healthwatch work programme where relevant</p> <p>Explore potential to establish standard service feedback for all mental health and wellbeing service providers</p>				TEWV CCG CYPP CYPJCG	LA	

Developing the workforce

Objective 10: <i>Sustain a culture of continuous service improvement delivered by a workforce with the right mix of knowledge, skills and experience.</i>									
No.	Description of the project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
10.1	Programme of awareness-raising and education across settings and organisations	No							
10.2	Eating disorder – transformation linked to Children and Young People's IAPT	No	<p>Build capacity within community mental health services to deliver evidence based eating disorder treatment</p> <p>Specialist Community Eating Disorder Team to have opportunity to access the multi-systemic family therapy, linked to Children and Young People IAPT</p> <p>Build capacity within Primary Care to identify and support children and young people and families in need of support</p>				TEWV		2017
10.3	Robust training plan	No	Local implementation of CYP IAPT transformation programme				TEWV		

**Objective 10:
Sustain a culture of continuous service improvement delivered by a workforce with the right mix of knowledge, skills and experience.**

No.	Description of the project	Planned investment	What is project expected to deliver?	Alignment with Future in Mind rec's*	Expected Quality Outcomes	Expected Quantitative Outcomes	Lead	Partners	Timescale
			<p>Quarterly updates from CYP IAPT including: Cognitive Behavioural Therapy (CBT), interpersonal psychotherapy, parenting and systemic family therapy</p> <p>Review of training priorities and target workforce - training opportunities for under 5's and LD and Autism will be made available from 2017 and workforce intelligence will inform targeting</p>						
10.4	Workforce recruitment and retention strategy	No							